



Job Title: Water Distribution/Wastewater Collection Operator (Ops & Mtce)

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| Competition Number: INF-85-25 | Department: Infrastructure & Operations |
| Posting Category: Open | Division: Environment |
| Job Type: Full-Time | Affiliation: CUPE Local 87 |
| Site: Sewer & Water | Location: CA-ON-Thunder Bay |
| Min: CAD \$29.55/Hr. | Max: CAD \$33.57/Hr. |
| Pay Band: N/A | Number of Positions: 1 |
| Effective Date: January 1, 2018 | Supersedes Date: New |
| Posted Date: June 18, 2025 | Post End Date: Until Filled |

The **City of Thunder Bay** provides exceptional quality of life to those who live, work, and play in Thunder Bay – a culturally vibrant, economically diverse community with a metro population of over 120,000. Located on the north shore of Lake Superior, under the protective watch of the Sleeping Giant, Thunder Bay is rich in people and resources, and connects Northwestern Ontario to the world. We value our high quality of life and promote a clean, green, beautiful, and healthy community that provides economic opportunity, respects diversity, and provides affordable and safe neighbourhoods that are accessible to all.

The City of Thunder Bay is a place where art, culture and nature come together!

PLEASE NOTE: Application reviews begin immediately, continuing until the position is filled and may close at any time

The Corporation of the City of Thunder Bay has a rewarding opportunity for a full-time Water Distribution/Wastewater Collection Operator!

We are looking for dedicated and passionate individuals to join our Water Distribution & Wastewater Collection team. Whether you're starting your career or are an experienced professional, we welcome all applicants.

We believe our team is stronger when it reflects the diverse communities we serve. Diversity, equity, and inclusion are at the heart of our organization, and we are committed to fostering an environment where all individuals can thrive and succeed.

OWWCO OIT Exam

We also encourage all applicants to obtain passing a minimum grade on the Ontario Water Wastewater Certification Office (OWWCO) OIT Exam. The OIT certification is a requirement for working in Water Distribution and Wastewater Collection.

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All the steps and forms needed to write this exam along with the exam schedule, including exam dates in Thunder Bay can be found here: [OWWCO OIT Exam](#)

Work Location: Thunder Bay

Thunder Bay is the largest community on Lake Superior. With a census metropolitan area population of 123,258 (Census 2021), it is the most populous municipality in Northwestern Ontario. Deeply rooted with European and Indigenous cultures, Thunder Bay is the sixth most culturally diverse community of its size in North America. The community values a high quality of life and promotes a clean, green, beautiful and healthy community that provides economic opportunity, respects diversity and provides affordable and safe neighborhoods that are accessible to all.

As a four-season outdoor paradise Thunder Bay is the sunniest city in eastern Canada with an average of 2121 hours of bright sunshine each year. It is also one of the most dynamic "Cultural Capitals of Canada". Residents and visitors of Thunder Bay enjoy the harmony of a city rich in wide-open green spaces, parks and wilderness - and a major centre for visual and performing arts, and culture.

If you truly enjoy the advantages of work life balance that a smaller city provides in a large organizational setting, then come join us!

If you already live here, we can't wait for you to join our team!

The Opportunity

Under the technical direction of the Lead Operator and general supervision of Operations & Maintenance Supervisor, you will be responsible for operating, inspecting, monitoring and performing maintenance, repair and replacement of the water distribution, stormwater collection and wastewater collection systems. Operational and maintenance duties shall be performed in accordance with applicable regulations, guidelines and as listed in the Associated Board of Certification (ABC) guidelines.

Ideal Candidate

The ideal candidate will have:

- Must possess 2 years of relevant post-secondary education or 90 Continuing Education Units in a field deemed appropriate by the Ministry of the Environment
- Must possess a valid passing grade on the Water Distribution and Wastewater Collection Operator in Training (OIT) exam
- Must possess a class G drivers license
- Must be able to understand wastewater collection and water distribution maps and construction drawings and possess basic drawing skills and legible writing to prepare accurate reports and sketches
- Must have mechanical aptitude
- Must be capable of reporting (written and/or verbal) on water systems conditions or problems.
- Must be capable of issuing and accurately comprehending written/oral information and instructions.

For a full detailed job description, please click [here](#)

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Why Work for the City of Thunder Bay (CTB)?

Our City runs on people like you; that's why we're creating a workplace where everyone belongs. Driven by a commitment to excellence, we make a real impact in our community every day. Here, stability meets purpose, and diversity is valued. In our supportive and collaborative environment, your growth and well-being are the heart of everything we do.

Learn more about the top reasons to work at the CTB: www.thunderbay.ca/jobs

Great Tangible Benefits

As an employee with the Corporation, you will be in receipt of the following amazing benefits:

- Great competitive salary and fantastic matching pension plan
- Great paid vacation and holidays
- Strong health benefits coverage – employer paid health, vision, & dental benefits
- Excellent life insurance & accidental death & dismemberment insurance (1.5 times your annual salary)
- Fantastic employee family assistance program (EFAP)
- Great employee wellness program
- Supportive career progression opportunities
- Great corporate training & leadership development
- Great tuition reimbursement program (continuous learning)
- Work life balance (Normal working hours – Monday to Friday)
- Voluntary leave purchase plan (optional - purchase 5 additional leave days)

Beautiful Thunder Bay

Learn why Thunder Bay is such great place to live and work: <https://gotothunderbay.ca/why-thunder-bay/>

How to Apply:

For mor details and to apply, please visit:

<https://careers.thunderbay.ca/careers-home/jobs/6301?lang=en-us>